PRE-SCREENING FORM

PERSONAL INFORMATION

|  |  |  |  |
| --- | --- | --- | --- |
| First Names: | | First Names | |
| Last names: | | Last Names | |
| Date of Birth: | | DD/MM/YY | |
| Nationality: | | Country | |
| Children: | Yes/No | If yes, how many and how old are they? | ## |
| Main Email: | | Main email address | |
| Alternative Email: | | Alternative non-work email | |
| Mobile Phone: | Include your country code | Home Phone: | Include your country code |
| Skype ID: | | Skype ID | |
| LinkedIn: | | URL | |
| GitHub: | | URL | |

HOME ADDRESS

|  |  |  |  |
| --- | --- | --- | --- |
| Neighborhood: | Neighborhood | City: | City |
| State: | State | Country: | Country |

EDUCATION LEVEL

|  |  |  |  |
| --- | --- | --- | --- |
| Degree: | Degree | Year: | Year of graduation |
| Are you currently studying? | Yes/No | | |
| What are you studying? | Course Name | | |

|  |  |
| --- | --- |
| ADDITIONAL QUESTIONS | |
| 1. Would you be willing to relocate? | No/Yes. If yes, where? |
| 1. What’s the maximum amount of time that you can be out travelling for work if the opening is not for relocation? | 1 months, 6 months, etc. |
| 1. In case we want you to start working; how soon could you start? | 1 week, 2 weeks, etc. |
| 1. Are you available to work Full-time and/or Part-time? If Part-time, how many hours per day/week? | Yes, Fulltime 40hs per week. Part-time 6hs per day, etc… |
| 1. We have several clients in USA [Pacific or Eastern] timezones, would you be able to work in different timezones? | I can work Eastern Time, Pacific Time, etc. |
| 1. Do you have any vacations planned for the next 6 months? | No/Yes. If yes, please inform the dates |
| 1. Do you have a valid passport? | No/Yes. If yes, what if the issuing country? |
| 1. Do you currently have a US Visa to travel to the United States? | No/Yes. If yes, which Visa? |
| 1. Would you feel comfortable interacting with clients directly in English? | No/Yes |
| 1. Have you ever worked for a software outsourcing company speaking English on a daily basis? If so, which one? | No/Yes. If yes, which company? |
| 1. What references of final clients can you provide to verify your work? Preferably provide Name, Company and Contact Details. (add references that are NOT currently working with you) | Reference 1: Name, Company, Contact Details  Reference 2: Name, Company, Contact Details |
| 1. Did you have a direct contract with that references or were you outsourced by another company? | Direct Contract / Outsource |
| 1. Would you please run a speed test (www.speedtest.net) from home and paste your results? | Please paste the results here |

**EXPERIENCE**

1. Which are your main roles and technologies? How many years have you worked with each? What seniority do you think you have?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Tech** | **Years of exp** | **From – To** | **Seniority** | **Experience Type** | **Interest** |
| **1.** |  |  |  | Click to select | Click to select | Click to select |
| **2.** |  |  |  | Click to select | Click to select | Click to select |
| **3.** |  |  |  | Click to select | Click to select | Click to select |
| **4.** |  |  |  | Click to select | Click to select | Click to select |
| **5.** |  |  |  | Click to select | Click to select | Click to select |

2)Which Frameworks, Tools and Databases do you know? How many years with each? What seniority do you think you have?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Tech** | **Years of exp** | **From – To** | **Seniority** | **Experience Type** | **Interest** |
| **1.** |  |  |  | Click to select | Click to select | Click to select |
| **2.** |  |  |  | Click to select | Click to select | Click to select |
| **3.** |  |  |  | Click to select | Click to select | Click to select |
| **4.** |  |  |  | Click to select | Click to select | Click to select |
| **5.** |  |  |  | Click to select | Click to select | Click to select |

CERTIFICATIONS:

Please list your relevant certifications here

1. Overall, what Seniority would you say you have? Junior, Semi Senior, Senior, Architect, etc
2. Overall, how many years of experience in your **Main role** do you have? (for example, as Developer, as Tester, as DevOps) Number of years and role

LABOR/COMERCIAL REFERENCES

(these are different from the one in question 11) of the Additional Questions Section and can be people who are currently working with you)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name & Surname | Labor / Comercial Relationship | Company | Period | Phone Number | Email |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |